

EXHIBIT E

BOARD OF DIRECTORS

BIOGRAPHIES

Mitchell Kapor

Mitchell Kapor, 53, is the President and Chair of the Open Source Applications Foundation (www.osafoundation.org), a non-profit organization he founded in 2001 to promote the development and acceptance of high-quality application software developed and distributed using open source methods and licenses.

He is widely known as founder of Lotus Development Corporation and the designer of Lotus 1-2-3, the "killer application" which made the personal computer ubiquitous in the business world in the 1980s. He has been at the forefront of the information technology revolution for a generation as an entrepreneur, investor, social activist, and philanthropist.

Mr. Kapor was born in Brooklyn, New York in 1950 and attended public schools in Freeport, Long Island, where he graduated from high school in 1967. He received a B.A. from Yale College in 1971 and studied psychology, linguistics, and computer science as part of an interdisciplinary major in Cybernetics. At Yale, he was very involved with the college's commercial radio station, WYBC-FM, where he served as Music Director and Program Director.

In the 1970's Mr. Kapor worked as a disc jockey at WHCN-FM, a commercial progressive rock station in Hartford, Connecticut; became a teacher of Transcendental Meditation and taught TM in Cambridge, Massachusetts, and Fairfield, Iowa; and worked as an entry-level computer programmer in Cambridge, Massachusetts. In 1978, he received a Master's degree in counseling psychology from Campus-Free College (later called Beacon College) in Boston and worked as a mental health counselor at New England Memorial Hospital in Stoneham, Massachusetts. He also attended the Sloan School of Management at MIT, taking a leave of absence one term short of graduation in 1980 in order to take a job in a Silicon Valley start-up company.

In 1978 he bought an Apple II personal computer and worked as an independent software consultant; as the co-developer of Tiny Troll, the first graphics and statistics program for the Apple II; as a product manager for Personal Software Inc., the publisher of VisiCalc, the world's first electronic spreadsheet; and as the designer and programmer (in BASIC) of VisiPlot and VisiTrend, companion products to VisiCalc.

He founded Lotus Development Corp. in 1982 and with Jonathan Sachs, who was responsible for technical architecture and implementation, created Lotus 1-2-3. He served as the President (later Chairman) and Chief Executive Officer of Lotus from 1982 to 1986 and as a Director until 1987. In 1983, Lotus' first year of operations, the company achieved revenues of \$53,000,000 and had a successful public offering. In 1984 the company tripled in revenue to \$156,000,000. The number of employees grew to over a thousand by 1985.

After leaving executive management at Lotus, he spent 1986 and 1987 completing work on his favorite product, Lotus Agenda, the first application for Personal Information Management (PIM), and as a visiting scientist at MIT's Center for Cognitive Science and the MIT Artificial Intelligence Laboratory. From 1987-1990 Mr. Kapor served as the

Chairman and Chief Executive Officer of ON Technology, a developer of software applications for workgroup computing. In 1990 with John Perry Barlow, he co-founded the Electronic Frontier Foundation, and served as its chairman until 1994. The EFF is a non-profit civil liberties organization working in the public interest to protect privacy, free expression, and access to public resources and information online, as well as to promote responsibility in new media.

In 1992 and 1993 he chaired the Massachusetts Commission on Computer Technology and Law which was chartered to investigate and report on issues raised by the problem of computer crime in the state. He also served as a member of the Computer Science and Technology Board of the National Research Council and the National Information Infrastructure Advisory Council. From 1994-1996, he served as Adjunct Professor at the Massachusetts Institute of Technology's Media Lab where he taught courses on software design, Democracy and the Internet, and digital community.

For almost 20 years, Mr. Kapor has been an investor in high-technology start-up companies (through Kapor Enterprises, Inc.) and an advisor to entrepreneurs. He was a founding investor of UUNET and Real Networks. He is also Chairman of the Board of Linden Research, founded by Philip Rosedale, former CTO of Real Networks.

From 1999 to 2001, Mr. Kapor was a partner at Accel Partners, a leading venture capital firm based in Palo Alto, California. He has also served on the boards of Groove Networks founded by Ray Ozzie, the developer of Lotus Notes; Ximian, and Reactivity.

From 1984 until its dissolution in 1998, Mr. Kapor served as a trustee of the Kapor Family Foundation. Beginning in 1997, he created and endowed the Mitchell Kapor Foundation (www.mkf.org), a private foundation focused on the intersection of health and the environment, the social impact of information technology, and the removing barriers to full participation in education and the workplace by historically disadvantaged groups.

In 2001, he became the founding Chair of the Open Source Applications Foundation (www.osafoundation.org), a San Francisco-based non-profit organization, whose mission is to promote the development and distribution of open source cross-platform Personal Information Management application software to the public.

In 2003, he became the founding Chair of the Mozilla Foundation, which is dedicated to the development and promulgation of standards-compliant open source web browser software and wxWindows Software Foundation (www.wxwindows.org), a San Francisco-based non-profit organization whose mission is to promote the development and distribution of open source cross-platform development application software to the public. He is on the Board of Nutch Organization, a Petaluma, CA based non-profit whose mission is to promote public access to Internet search technology without commercial bias.

Mr. Kapor is a trustee of the Level Playing Field Institute (www.lpfi.org), a San Francisco-based non-profit research organization, whose mission is to enhance equal opportunity in the workplace and support the values of an inclusive society.

Mr. Kapor has written widely about the impact of personal computing and networks on society. He has contributed articles, columns, and op-ed pieces on information infrastructure policy, intellectual property issues, and antitrust in the digital era to publications such as Scientific American, The New York Times, Forbes, Tricycle: The Buddhist Review, and Communications of the ACM. Mr. Kapor is married and lives in San Francisco, California.



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Brendan Eich

Brendan Eich has been intimately involved in the creation of critical technologies for the graphical World Wide Web since the mid-1990s and is a leader in the design of web browsing, email and related technologies. In 1995 he created JavaScript, a scripting language designed for use in World Wide Web pages. JavaScript is and remains the single most common method for providing interactivity between a human being and a web page. It is also an officially adopted standard (known as ECMAScript) for creating web content. Brendan also created the first implementation of what is now known as the "Document Object Model (DOM), which allows a browser to understand and respond to scripting languages such as JavaScript. These two technologies remain at the very heart of world wide web browsing.

In 1998 Brendan joined with several other key contributors to found and lead the Mozilla Organization, the open source project seeded by Netscape with Navigator source code. Brendan remains the technical leader of the Mozilla project, acting as chief architect, ultimate decision-maker for all technical issues, and central figure in the overall development and operation of the Mozilla open source project. Brendan helped create and is a Director of the Mozilla Foundation.



Christopher Blizzard

Christopher Blizzard has been a developer for the last five years at Red Hat, Inc. He was part of the Red Hat Labs, a research group within Red Hat that explored various emerging technologies for the Linux platform. This group was eventually promoted to build a desktop product for Red Hat, and Chris has been the technical lead for Mozilla as part of Red Hat's entire product line.

As part of that work he has been responsible for the development of the Mozilla Browser including many of the integration issues for the Linux platform. This includes building and maintaining the Linux-specific of the Mozilla platform, including ensuring that Mozilla's long term goals are closely aligned with the ongoing evolution of the Linux platform. He is a member of the board that oversees Mozilla's technical direction as well as a member of the board that determines the non-technical direction of the Mozilla project. He is also a member of the board of the Mozilla Foundation, a legal entity set up to oversee and promote the Mozilla project.

As a member of the board of the Mozilla Foundation, Chris will be responsible for considering technical issues when making board decisions, as well as communicating those issues to other members of the board. His ability to describe technical issues to non-technical people makes him an important asset when conducting board business. His long-time involvement with the Mozilla project also gives him the historical context in which to make the decisions that are required of the board.

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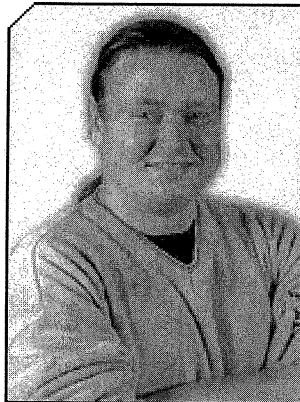
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About CollabNet

Our Executive Staff



Brian Behlendorf
Founder and CTO

Brian Behlendorf founded CollabNet, with O'Reilly & Associates, in July 1999. The company provides tools and services based on open source methods. Before launching CollabNet, Behlendorf was co-founder and CTO of Organic Online, a Web design and engineering consultancy located in San Francisco. During his five years at Organic, Behlendorf helped create Internet strategies for dozens of Fortune 500 companies. During that time, he co-founded and contributed heavily to the Apache Web Server Project, co-founded and supported the VRML (Virtual Reality Modeling Language) effort, and assisted several IETF working groups, particularly the HTTP standardization effort. Before starting Organic, Behlendorf was the first Chief

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About CollabNet

CollabNet provides companies with solutions for Collaborative Software Development (CSD) by combining a Web-based software application with a suite of consulting services. Using CollabNet solutions, software teams can collaborate on development across multiple locations within the extended enterprise or securely integrate business partners, contractors, or offshore development firms. CollabNet enables companies to reduce costs and increase revenues by eliminating the inefficiencies and limitations of

Engineer at Wired Magazine and later HotWired, one of the first large-scale publishing Web sites.

Behlendorf is President of the Apache Software Foundation. He also serves as a Technical Advisor to Critical Path (CPTH) and Topica

traditional LAN-based development platforms.

The CollabNet SourceCast environment is being used by hundreds of thousands of developers at Fortune 500 and industry-leading enterprise companies around the world.

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OPEN SOURCE APPLICATIONS FOUNDATION

More on Mitchell Baker

Mitchell is responsible for community topics at OSAF. In this role she helps develop mechanisms through which OSAF employees and Chandler volunteers interact, and helps promote the development of an open-source community for Chandler. She will help OSAF develop a work style that allows the entire community to participate to the maximum extent feasible. That means getting information dispersed as quickly and effectively as possible, developing good feedback channels, driving the integration of qualified contributors into the core development team, developing policies for the project when necessary, and whatever else develops. Our shorthand for this is that she will oversee OSAF's "**Community and Partner Relations.**"

Mitchell Baker is also the President of the Mozilla Foundation, home of the **Mozilla project**. The Mozilla project strives to create great software and maintain choice and innovation in key Internet applications, and is one of the largest open-source software development projects in existence. Mozilla software provides browser functionality that competes with Microsoft's Internet Explorer, email, news, and chat capabilities, as well as a framework for the creation of web-enabled applications. The Mozilla project includes paid and volunteer staff members, engineers paid by various employers to work on Mozilla, a volunteer population numbering in the thousands, a range of spin-off projects, and a set of companies using **Mozilla technology to build products**. The Mozilla Foundation and its affiliate "mozilla.org" guide the technical direction, development, testing, quality assurance, project management, software release, and infrastructure-building activities for this diverse group.

Prior to joining the Mozilla organization in 1999, Mitchell was Associate General Counsel for Netscape Communications Corporation, where she was responsible for all legal issues related to product development and intellectual property protection. During that time she wrote the **Mozilla Public License**, an open source license which has been widely adopted and emulated as a "middle ground" between the "BSD" license and the GNU General Public License.

She received her J.D. from the Boalt Hall School of Law and her A.B. in Asian Studies from the University of California at Berkeley.

Mozilla Related Documents

- Mozilla Public License: <http://www.mozilla.org/MPL/MPL-1.1.html>
- Mozilla Roles and Responsibilities: <http://www.mozilla.org/about/roles.html>
- The Mozilla project and mozilla.org:
<http://www.mozilla.org/editorials/mozilla-overview.html>
- Mozilla [code] Modules and Module Ownership:
<http://www.mozilla.org/hacking/module-ownership.html>
- Code Review Requirements:
<http://www.mozilla.org/hacking/code-review-faq.html>
- Super-review: <http://www.mozilla.org/hacking/reviewers.html>

- Getting CVS write access:
<http://www.mozilla.org/hacking/getting-cvs-write-access.html>
- Policy on handling performance regressions:
<http://www.mozilla.org/hacking/regression-policy.html>
- Tips on Contributing New Features:
<http://www.mozilla.org/hacking/new-features.html>