Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 Open to Public Inspection

	Ā	Fo	r the 20	04 calendar year, or tax year beginning		and end	ing			
	В		neck if	Please C Name of organization				D Emp	oyer id	entification number
	_	ар	plicable	use IRS						
	[X	Address change	print or MOZILLA FOUNDATION						97189
	١		Name change	type Number and street (or P.O. box if mail is no	•)	Room/suite	E Tele		
	Final return citions City or town, state or country, and ZIP + 4								003-8000	
								Accounting method Cash X Accrual		
	ļ		Amende	MICONIAIN VIEW, CA _3					other specify)	
	ł		Applicati pending	 Section 501(c)(3) organizations and 4947(a)(must attach a completed Schedule A (Form 9) 						ion 527 organizations
				·	•		H(a) Is this a group r			
	<u>G</u>			►WWW.MOZILLA.ORG/FOUNDAT			H(b) If "Yes," enter no			
	7			ion type (check only one) ► X 501(c) (3) ← (inser	<u> </u>		H(c) Are all affiliates (If "No," attach a	included Llist)	1, V	I/A Yes No
	K		heck her				H(d) is this a separat	te return	filed by	an or-
				on need not file a return with the IRS; but if the organiza I, it should file a return without financial data. Some sta			ganization cove			ruling? Yes X No
	-		tile itial	, it should he a return without maneral data. Some sta	tes require à comprete retur	"	I Group Exemption			ion is not required to attach
		C	r000 r00	eipts. Add lines 6b, 8b, 9b, and 10b to line 12	5,822,36	: =	M Check ► L Sch. B (Form 9		-	
	ř	Pa		Revenue, Expenses, and Changes in				00, 000		
	L	ra.	1	Contributions, gifts, grants, and similar amounts received		Daia				
			-	Direct public support	· · · · · · · · · · · · · · · · · · ·	1a	907,3	41.		
		_		Indirect public support		1b			- 1	
၁	<u>s</u>	2-5	<u>ਤਸ</u> ੍ਰਾ	Government contributions (grants)		1c				
$_{\perp}$		4	a-		07,341. noncash\$			7	1d	907,341.
긺		2005		Program service revenue including government fees a				- '	2	4,913,019.
51				Membership dues and assessments	,	,			3	
		∞		Interest on savings and temporary cash investments			-		4	2,005.
ECEIVE				Dividends and interest from securities					5	
		NOV	6	Gross rents		6a _				
-		4		Less: rental expenses		6b				
L	<u> </u>	38	5 6	Net rental income or (loss) (subtract line 6b from line 6	Sa)				6c	
	`	_	7	ther investment income (describe		т т			7	
		Revenue	8 a	Gross amount from sales of assets other	(A) Securities	1	(B) Other			
2005	<u> </u>	<u>۾</u>		than inventory		8a			- 1	
		_	b	Less: cost or other basis and sales expenses		8b		58.	1	
<	>	-	C	Gain or (loss) (attach schedule)		8c _	<1,5		- 1	.1 FF0 .
	7	Ì	d	Net gain or (loss) (combine line 8c, columns (A) and (••			1	8d	<u><1,558.</u> >
ال	۲		9	Special events and activities (attach schedule). If any a	· · · · · · · · · · · · · · · · · · ·	k nere 🗩	· 🗀			
6	5	l	a	Gross revenue (not including \$	of contributions	1 0- 1		į	ļ	
(b	reported on line 1a) Less: direct expenses other than fundraising expenses		9a 9b				
	Ū		. С	Net income or (loss) from special events (subtract line		ם ו			90	
7	5		10 a	Gress sales of inventory, less returns and allowances	oo nom mo saj	10a				
	Ź	j	b	Less: cost of goods sold		10b			j	
(3	}	C	Gross profit or (loss) from sales of inventory (attach s	chedule) (subtract line 10h fro		()a)		10c	
Ĉ	n		11	Other revenue (from Part VII, line 103)		IIII V	 ,		11	
			12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 1	0c, and 11)				12	5,820,807.
	-		13	Program services (from line 44, column (B))	· · · · · · · · · · · · · · · · · · ·				13	1,933,794.
		Expenses	14	Management and general (from line 44, column (C))		•			14	196,503.
		ē	15	Fundraising (from line 44, column (D))					15	152,862.
		Ä	16	Payments to affiliates (attach schedule)					16	
			17	Total expenses (add lines 16 and 44, column (A))					17	2,283,159.
		<u>"</u>	18	Excess or (deficit) for the year (subtract line 17 from I					18	3,537,648.
	٠	Net Assets	19	Net assets or fund balances at beginning of year (from					19	2,126,343.
	•	A &		Other changes in net assets or fund balances (attach e	•				20	0.
	-	4230	21 01	Net assets or fund balances at end of year (combine li					21	5,663,991.
	Ġ	42300 01-13	3-05	LHA For Privacy Act and Paperwork Reduction Act	Notice, see the separate ins	tructions	5. (ND ~)	\mathcal{U}		Form 990 (2004)

	art II Statement of All or	gainza 4) nra:	tions must complete colum anizations and section 4947	ia)(1) nonexempt charitabl	d (D) are required for section e trusts but optional for othe	n 501(c)(3) Page 2
_	Do not include amounts reported on line	7) OIG	(A) Total	(B) Program	(C) Management	(D) Fundraising
	* 6b, 8b, 9b, 10b, or 16 of Part I. Grants and allocations (attach schedule)	the of	(7,7,13,2)	<u>services</u>	and general	WALL ENGLANCE REPORT OF
22	(cash \$ noncash \$	22			(1) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
23	Specific assistance to individuals (attach schedule)				(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	
24		24			Magnet Land	
	Compensation of officers, directors, etc.	25	204,688.	174,040.		
	Other salaries and wages	26	1,257,438.		74,663.	
	Pension plan contributions	27			7 2 7 0 0 0 0 1	
28	Other employee benefits	28	47,010.	43,092.	3,057.	861.
	Payroll taxes	29				
	Professional fundraising fees	30				
31		31	3,370.	_	3,370.	
	Legal fees	32	29,474.		29,474.	-
	Supplies	33	9,599.			176.
34	_	34	4,961.	4,547.		91.
35	•	35				
36		36	27,576.	25,278.	1,793.	505.
37		37				
-	Printing and publications	38				
39	Travel	39	14,298.	13,106.	930.	262.
40	Conferences, conventions, and meetings	40	3,000.			55.
41	Interest	41				
42	Depreciation, depletion, etc. (attach schedule)	42	19,824.	18,172.	1,289.	363.
	Other expenses not covered above (itemize):				1	
á	ı	43a				
)	43b				
(;	43c				
(1	43d				
(SEE STATEMENT 2	43e	661,921.	477,777.	60,377.	123,767.
44	Total functional expenses (add lines 22 through 43). Organizations completing columns (8)-(0), carry these totals to lines 13-1	5 44	2,283,159.			
Joi	nt Costs. Check 🕨 🔲 if you are following SOP 9	18-2				
		<i>7</i> 0 <i>2</i> .				
Are	any joint costs from a combined educational campa		nd fundraising solicitation re	ported in (B) Program sen	vices?	Yes X No
	e any joint costs from a combined educational campa Yes," enter (i) the aggregate amount of these joint co	aign ai				
lf " (iii	Yes," enter (i) the aggregate amount of these joint co) the amount allocated to Management and general (aign ai osts \$ \$; and		Program services \$	
lf " (iii	Yes," enter (i) the aggregate amount of these joint co	aign ai osts \$ \$; and	(ii) the amount allocated to	Program services \$	
lf" (iii	Yes," enter (i) the aggregate amount of these joint co) the amount allocated to Management and general (aign ai osts \$ \$ ice /	; and ; and Accomplishments	(ii) the amount allocated to (iv) the amount allocated to	Program services \$;
(iii P W	Yes, enter (i) the aggregate amount of these joint content to the amount allocated to Management and general exart III Statement of Program Servant is the organization's primary exempt purpose?	sign ar	; and Accomplishments EE STATEMENT	(ii) the amount allocated to (iv) the amount allocated to 3	o Program services \$ o Fundraising \$; Program Service
(iiii P	Yes," enter (i) the aggregate amount of these joint complete to the amount allocated to Management and general start III Statement of Program Serveral is the organization's primary exempt purpose?	aign ai osts \$ ice /	; and Accomplishments EE STATEMENT clear and concise manner State	(ii) the amount allocated to (iv) the amount allocated to 3.	o Program services \$ o Fundraising \$ ublications issued, etc Discuss	Program Service Expenses (Required for 501(c)(3) and
(iii P Wh	Yes, enter (i) the aggregate amount of these joint companies to the amount allocated to Management and general start III Statement of Program Server at its the organization's primary exempt purpose? Forganizations must describe their exempt purpose achievements that are not measurable (Section 501(c)(3)) and (4) ocations to others)	aign ai osts \$ ice /	; and Accomplishments EE STATEMENT clear and concise manner State	(ii) the amount allocated to (iv) the amount allocated to 3.	o Program services \$ o Fundraising \$ ublications issued, etc Discuss	Program Service Expenses
(iii P Wh	Yes, enter (i) the aggregate amount of these joint complete to the amount allocated to Management and general content of the second state of the second state of the second state of the second	aign ai osts \$ ice /	; and Accomplishments EE STATEMENT clear and concise manner State	(ii) the amount allocated to (iv) the amount allocated to 3.	o Program services \$ o Fundraising \$ ublications issued, etc Discuss	Program Service Expenses (Required for 501(c)(3) and (4) orgs , and 4947(a)(1)
(iii P Wi	Yes, enter (i) the aggregate amount of these joint companies to the amount allocated to Management and general start III Statement of Program Serveral is the organization's primary exempt purpose? Forganizations must describe their exempt purpose achievements that are not measurable (Section 501(c)(3)) and (4) ocations to others)	aign ai osts \$ ice /	; and Accomplishments EE STATEMENT clear and concise manner State	(ii) the amount allocated to (iv) the amount allocated to 3.	o Program services \$ o Fundraising \$ ublications issued, etc Discuss	Program Service Expenses (Required for 501(c)(3) and (4) orgs , and 4947(a)(1)
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(iiii P Wh	Yes, enter (i) the aggregate amount of these joint of the amount allocated to Management and general art III Statement of Program Servent is the organization's primary exempt purpose? In organizations must describe their exempt purpose achievements that are not measurable (Section 501(c)(3) and (4) organizations to others) SEE STATEMENT 4	aign ai osts \$ ice /	; and Accomplishments EE STATEMENT clear and concise manner State ations and 4947(a)(1) nonexempt	(ii) the amount allocated to (iv) the amount allocated to 3.	o Program services \$ o Fundraising \$ ublications issued, etc Discuss	Program Service Expenses (Required for 501(c)(3) and (4) orgs , and 4947(a)(1)
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If " (iii P With all of a challed a	Yes, enter (i) the aggregate amount of these joint of the amount allocated to Management and general art III Statement of Program Serveral is the organization's primary exempt purpose? It is the organizations must describe their exempt purpose achievements that are not measurable (Section 501(c)(3) and (4) organizations to others) SEE STATEMENT 4	aign ai osts \$ ice /	; and Accomplishments EE STATEMENT clear and concise manner State attons and 4947(a)(1) nonexempt	(ii) the amount allocated to (iv) the amount allocated to 3 the number of clients served, purchantable trusts must also enter the following served and allocations \$	o Program services \$ o Fundraising \$ ublications issued, etc Discuss	Program Service Expenses (Required for 501(c)(3) and (4) orgs , and 4947(a)(1) trusts but optional for others)
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If " (iii P With all of a challed a	Yes, enter (i) the aggregate amount of these joint of the amount allocated to Management and general art III Statement of Program Serveral is the organization's primary exempt purpose? It is the organizations must describe their exempt purpose achievements that are not measurable (Section 501(c)(3) and (4) organizations to others) SEE STATEMENT 4	aign ai osts \$ ice /	; and Accomplishments EE STATEMENT clear and concise manner State ations and 4947(a)(1) nonexempt	(ii) the amount allocated to (iv) the amount allocated to 3 the number of clients served, put charitable trusts must also enter the served and allocations \$ Grants and allocations \$ Grants and allocations \$	o Program services \$ o Fundraising \$ ublications issued, etc Discuss	Program Service Expenses (Required for 501(c)(3) and (4) orgs , and 4947(a)(1) trusts but optional for others)
All achallor	Yes, enter (i) the aggregate amount of these joint of the amount allocated to Management and general art III Statement of Program Servent is the organization's primary exempt purpose? In organizations must describe their exempt purpose achievement that are not measurable (Section 501(c)(3) and (4) organizations to others) SEE STATEMENT 4	aign ai osts \$ ice /	; and Accomplishments EE STATEMENT clear and concise manner State ations and 4947(a)(1) nonexempt	(ii) the amount allocated to (iv) the amount allocated to 3 the number of clients served, put charitable trusts must also entered from the following served and allocations \$ Grants and allocations \$ Grants and allocations \$	o Program services \$ o Fundraising \$ ublications issued, etc Discuss	Program Service Expenses (Required for 501(c)(3) and (4) orgs , and 4947(a)(1) trusts but optional for others)
All achallor	Yes, enter (i) the aggregate amount of these joint co. I the amount allocated to Management and general art III Statement of Program Serveral is the organization's primary exempt purpose? In the organizations must describe their exempt purpose achievements that are not measurable (Section 501(c)(3) and (4) organizations to others) SEE STATEMENT 4 Other program services (attach schedule)	aign ai	; and Accomplishments EE STATEMENT clear and concise manner State attons and 4947(a)(1) nonexempt	(ii) the amount allocated to (iv) the amount allocated to 3 the number of clients served, purcharitable trusts must also enter the format and allocations \$ Grants and allocations \$ Grants and allocations \$ Grants and allocations \$ Grants and allocations \$	D Program services \$	Program Service Expenses (Required for 501(c/3) and (4) orgs, and 4947(a/1) trusts but optional for others) 1,933,794.
All allo	Yes, enter (i) the aggregate amount of these joint of the amount allocated to Management and general art III Statement of Program Servent is the organization's primary exempt purpose? In organizations must describe their exempt purpose achievement that are not measurable (Section 501(c)(3) and (4) organizations to others) SEE STATEMENT 4	aign ai	; and Accomplishments EE STATEMENT clear and concise manner State attons and 4947(a)(1) nonexempt	(ii) the amount allocated to (iv) the amount allocated to 3 the number of clients served, purcharitable trusts must also enter the format and allocations \$ Grants and allocations \$ Grants and allocations \$ Grants and allocations \$ Grants and allocations \$	o Program services \$ o Fundraising \$ ublications issued, etc Discuss	Program Service Expenses (Required for 501(c)(3) and (4) orgs , and 4947(a)(1) trusts but optional for others)

Part IV Balance Sheets

	ere required, attached schedules and amounts uld be for end-of-year amounts only.	within the description column	(A) Beginning of year		(B) End of year
46	Cash - non-interest-bearing			4.	
45	Savings and temporary cash investments		768,702.	45	1,756,285.
46	Savings and temporary cash investments		108,102.	46	1,/30,403
47 8	Accounts receivable	47a 3,973,967.		2.0	
) i	Less: allowance for doubtful accounts	47b	150,000.	47c	3,973,967
-		The state of the s		` '	
48 8	Pledges receivable	48a		,	
1	Less: allowance for doubtful accounts	48b	1,150,000.	48c	
49	Grants receivable	Į		49	
50	Receivables from officers, directors, trustees,			1	
,	and key employees	_ , _ ,		50	22,743
51 :	Other notes and loans receivable	51a			
	b Less: allowance for doubtful accounts	51b		51c	
52	Inventories for sale or use			52	
53	Prepaid expenses and deferred charges		1,811.	53	
54	Investments - securities	Cost FMV		54	
55 8	a Investments - land, buildings, and	1 1			
	equipment basis	55a			
	to the same and the desired desired to the same and the s			_	
	b Less: accumulated depreciation	55b		55c	
56	Investments - other	125 505		56	
- 1	Land, buildings, and equipment basis Less: accumulated depreciation	$\begin{bmatrix} 57a & 125,585. \\ 57b & 26,665. \end{bmatrix}$	84,873.		98,920
58	Other assets (describe	5/8 20,005.	04,0/3.	57 <u>c</u> 58	90,920
59_	Total assets (add lines 45 through 58) (must equ	al line 74)	2,155,386.		5,851,915
60	Accounts payable and accrued expenses	29,043.		158,485	
61	Grants payable		61		
g 62	Deferred revenue		62		
63 64	Loans from officers, directors, trustees, and key	mployees		63	29,439
64	•			64a	
	b Mortgages and other notes payable			64b	
65	Other liabilities (describe)		65	
66	Total liabilities (add lines 60 through 65)		29,043.	66	187,924
Org	anizations that follow SFAS 117, check here	and complete lines 67 through			
	69 and lines 73 and 74.			}	
67	Unrestricted			67	
g 68	Temporarily restricted			68	
69	Permanently restricted			69	
و Ord	panizations that do not follow SFAS 117, check here	and complete lines		1 1	
ا آ	70 through 74.				
ر و 70	Capital stock, trust principal, or current funds	-	0.	70	0
Net Assets or Fund balances 10	Paid-in or capital surplus, or land, building, and e		0.	71	0
ž 72	• .		2,126,343.	72	5,663,991
73	Total net assets or fund balances (add lines 67				
	column (A) must equal line 19; column (B) must		2,126,343.	73	5,663,991
74	Total liabilities and net assets / fund balances (add lines 66 and 73)	2,155,386.	74	5,851,915

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Form 990 (2004) MOZILLA FO					<u> 20-009718</u>	
Part IV-A Reconciliation of Revenue		Part		liation of Exp		
Financial Statements with in Return	Revenue per		Financia Return	l Statements	with Expense	es per
a Total revenue, gains, and other support	THE STREET SHEETS THE STREET		Total expenses and los	Sec ner	To da Salas Page	. 2 - 4 - 7 -
per audited financial statements	5,822,365.	ĺ	audited financial staten	nents	▶ a 2,2	84,717.
b Amounts included on line a but not on		}	Amounts included on I line 17, Form 990:	ine a but not on		
line 12, Form 990:			Donated services	•	20 July 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
(1) Net unrealized gains			and use of facilities	*		
on investments \$		(2)	Prior year adjustments	į		
(2) Donated services			reported on line 20,	•		
and use of facilities \$		ł	Form 990	\$		
(3) Recoveries of prior		(3)	Losses reported on	•		The state of the s
year grants \$			line 20, Form 990	\$	 - - -	
(4) Other (specify):		(4)	Other (specify)	\$		
Add amounts on lines (1) through (4)	0.	_	Add amounts on lines	(1) through (4)	▶ b	0.
c Line a minus line b	5,822,365.	C	Line a minus line b		► c 2,2	284,717.
d Amounts included on line 12, Form 990 but not on line a:		d	Amounts included on I 990 but not on line a:		- 43 - N. J.	
(1) Investment expenses		(1)	Investment expenses			rother what is the first to the contract of th
not included on	The matter see the	"	not included on		1 (1)	
line 6b, Form 990 \$			line 6b, Form 990	e		
(2) Other (specify):		(2)	Other (specify):	Ψ		- 1 s. 1
STMT 5 \$ <1,558.>			TMT 6	s <1.5	58	
Add amounts on lines (1) and (2)	<1,558.	_	Add amounts on lines	· ————	<u>50.</u>	<1,558.>
e Total revenue per line 12, Form 990	<u> </u>	e	Total expenses per line	• • • •		<u> </u>
(line c plus line d)	5,820,807.	1 -	(line c plus line d)	t 17,1 drill 330	▶ e 2.2	283,159.
Part V List of Officers, Directors, Tru	ustees, and Key E	mple		e even if not compen	isated.)	203,133.
[u. v] = 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0				(C) Compensation	(D) Contributions to	(E) Expense
(A) Name and address		`pe	r week devoted to position	(If not paid, enter	employee benefit	account and other allowances
MITCHELL BAKER	- -	PRE	SIDENT			
C/O MOZILLA FOUNDATION, 19	81 LANDINGS	3			j	
MOUNTAIN VIEW, CA 94043		40		34,804.	1,388.	0.
CHRISTOPHER BLIZZARD		SEC	RETARY AND	DIRECTOR	Į į	
C/O MOZILLA FOUNDATION, 19	81 LANDINGS	5			ļ	
MOUNTAIN VIEW, CA 94043		2		0.	0.	0.
BART DECREM		TRE	ASURER		1	
C/O MOZILLA FOUNDATION, 19	81 LANDINGS	3] [
MOUNTAIN VIEW, CA 94043		20		16,999.	1,040.	0.
MITCHELL KAPOR		CHA	IRMAN		1	
C/O MOZILLA FOUNDATION, 19	81 LANDINGS	3			1	
MOUNTAIN VIEW, CA 94043		1		0.	0.	0.
BRIAN BEHLENDORF		DIR	ECTOR			
C/O MOZILLA FOUNDATION, 19	81 LANDINGS	3			1	
MOUNTAIN VIEW, CA 94043		1		0.	Ū,	0.
BRENDEN EICH		CHI	EF ARCHITE	CT		
C/O MOZILLA FOUNDATION, 19	81 LANDINGS	3				
MOUNTAIN VIEW, CA 94043		40		152,885.	15,702.	0.
			i		1	
		<u> </u>				
			-			
					<u> </u>	
75 Did any officer, director, trustee, or key employee reci	eive aggregate compensa	ition of i	nore than \$100,000 fro	m your organization	and all related	<u> </u>
organizations, of which more than \$10,000 was provi	ded by the related organi	zati <u>o</u> ns?	If "Yes," attach schedu	le. Yes	X No	

1

	990 (2004) MOZILLA FOUNDATION 20-00	<u>97189</u>		Page 5
	t VI Other Information		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77	47/4 ml	X
	If "Yes," attach a conformed copy of the changes.	a laka	1	1: 7.
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X	 -
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b	X	77
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year?	79		X
	If "Yes," attach a statement			
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership,	145/51	***	1
	governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	 	X
Þ	If "Yes," enter the name of the organization	- 1.5h		
	and check whether it is exempt or nonexem	1 1 2 3 2 3	÷-	3
81 a	Enter direct or indirect political expenditures. See line 81 instructions But the assessment of the Form 1100 POL for the year?	0.	157	•
D D	Did the organization file Form 1120-POL for this year?	81b	+	X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than			3.5
	fair rental value?	82a	<u> </u>	X
D	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an	7.5°	````	1
	expense in Part II. (See instructions in Part III.) 82b N/A		v	1
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	+
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	+-
84 a	Did the organization solicit any contributions or gifts that were not tax deductible? N/A	84a	1 ,	+-
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not			
0.5	tax deductible? N/A FO1(a)(4), (5), as (6) assessment as a Ware substantially all dues posted with la by mark as 2.	84b	╁┈	+
85	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members? N/A	85a	+	\vdash
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? N/A	85b	 	+
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax	-11-1 -11-1] ; ; ;	15, -
	owed for the prior year.	1 40		,
C	Dues, assessments, and similar amounts from members 85c N/A		1.	
đ	Section 162(e) lobbying and political expenditures 85d N/A	_ :	1	
е	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A			İ
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A		Ì	1
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A	85g		┼
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of du			
	allocable to nondeductible lobbying and political expenditures for the following tax year? N/A	85h		—
86	501(c)(7) organizations Enter a Initiation fees and capital contributions included on line 12 86a N/A		-	.
b	Gross receipts, included on line 12, for public use of club facilities 86b N/A			`
87	501(c)(12) organizations Enter: a Gross income from members or shareholders 87a N/A		, , ,	
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.) 87b N/A			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,	- 1	-	
	or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?			
00	If "Yes," complete Part IX	88	+	X
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:			
	· 	<u> - </u>	ì	İ
p	501(c)(3) and 501(c)(4) organizations. Die the organization engage in any section 4958 excess benefit	l		
	transaction during the year or did it become aware of an excess benefit transaction from a prior year?	25:		,,
	If "Yes," attach a statement explaining each transaction	896		X
C	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under			^
	sections 4912, 4955, and 4958			0
d				0
90 a				
þ		000	000	1
91	The books are in care of ► JIM COOK Telephone no ► 650-	903-	<u>800</u>	<u>J</u>
	Located at ► 1981 LANDINGS DRIVE, MOUNTAIN VIEW, CA ZIP+4	► <u>940</u>	43	
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here			
	and enter the amount of tax-exempt interest received or accrued during the tax year		/ <u>A</u>	
4230	41	Fo	rm 99) (20f

Form 990 (2004) MOZILLA FO				20-	0097189	Page 6
Part VII Analysis of Income-Producin						
Note: Enter gross amounts unless otherwise	(A)	business income	(C)	by section 512, 513, or 514	(E)	
ındıcated.	Business	(B)	Exclu-	(D)	Related or exe	•
93 Program service revenue:	code	Amount	code	Amount	function inco	ome
a CONTRACTED REVENUES					152	<u>,585.</u>
b SPONSORSHIP REVENUES					4,422	,674.
c PRODUCT REVENUES	518112	99,270	. 15	238,490.		
d						
e	-		- 			
f Medicare/Medicaid payments			 			
g Fees and contracts from government agencies						
94 Membership dues and assessments			+ +			
			14	2,005.		
			- + 4 -	2,003.		
	1 75 2550 miles 11	al Planting Comment for	3 1 3 70 30	#190 Jan 1 Co. (1897) - 47 C - 13	- PK+ F × 1+CF	J F t
97 Net rental income or (loss) from real estate:	1 = 2 Par 1985 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	el v village tagalyansaster	2 年70年 10	· 建二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十	<u> </u>	1,1-1,1-1,1-1
a debt-financed property	<u> </u>					
b not debt-financed property						
98 Net rental income or (loss) from personal property						
99 Other investment income						
100 Gain or (loss) from sales of assets						
other than inventory			18	<1,558.	>	
101 Net income or (loss) from special events						
102 Gross profit or (loss) from sales of inventory			T T			
103 Other revenue:						
a						
b			+			
			+			
			+			·
d						
104 Subtotal (add columns (B), (D), and (E))	(1) (基本)	99,270	1.7	238,937.	4,575	259
105 Total (add line 104, columns (B), (D), and (E))	31. 31.04.05.1.02		<u>•1_` _1_</u>	<u>230,337.</u>	4,913	
Note: Line 105 plus line 1d, Part I, should equal the	amount on line 12	Dort I			4,913	, 400.
Part VIII Relationship of Activities to			nt Purn	OSOS (See name 34 of the	instructions)	
			 -			
Line No. Explain how each activity for which income is exempt purposes (other than by providing fu			ed importar	itly to the accomplishment (of the organization	S
	ins for such burbose	5).		- 		
SEE STATEMENT 7						
						
						
	· · · · · · · · · · · · · · · · · · ·					
Part IX Information Regarding Taxa	ole Subsidiarie		ded Ent			
(A) (B) Name, address, and EIN of corporation, Percentage	e of	(C) Nature of activities		(D) Total income	(E) End-of-ye	ar
partnership, or disregarded entity ownership					assets	
	%		_			
N/A	%					
	%					
	%					
Part X: Information Regarding Trans	fers Associate	ed with Persona	al Benef	it Contracts (See page	e 34 of the instruc	tions)
(a) Did the organization, during the year, receive any fu					Yes	X No
(b) Did the organization, during the year, pay premiums			=	ar bonont contract?	Yes	X No
	•	, טוי מ שבו שטוומו שבוופוונ	COMM del'		1 169	טא נבב
Note: If "Yes" to (b), file Forth 88/10 And Forth 4720	TOCC HISHINCHOUS)	accompanying schedules at	nd statement	s, and to the best of my knowled	ge and belief, it is true	
		information of which prepa	arer has any k	inowledge	<u> </u>	
		J11/5103	/	4. MYJORNAT	CRASIA	
			14117 Y	1. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	10000	
		Date	Type or pri	nt name and title.	Preparer's SSN or P	

SCHEDULE A

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No. 1545-0047

Department of the Treasury internal Revenue Service Employer identification number Name of the organization MOZILLA FOUNDATION 20 0097189 Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one If there are none, enter "None.") (b) Title and average hours per week devoted to d) Contributions to employee benefit plans & deferred (e) Expense account and other (a) Name and address of each employee paid (c) Compensation more than \$50,000 position allowances compensation SR DIRECTOR CHRIS HOFMANN 1981 LANDINGS DRIVE, MOUNTAIN VIEW, CA 94043 40 142,692. 14.988 SCOTT MCGREGOR TECH. LEAD 1981 LANDINGS DRIVE, MOUNTAIN VIEW, CA 94043 40 132,500. 14,275 JOHNNY STENBECK TECH. LEAD 1981 LANDINGS DRIVE, MOUNTAIN VIEW, CA 94043 40 127,403. 13,918 DAVID BIENVENUE ENGIN. LEAD 1981 LANDINGS DRIVE, MOUNTAIN VIEW, CA 94043 40 124,615. 12,936 ASA G. DOTZLER O.A. LEAD 1981 LANDINGS DRIVE, MOUNTAIN VIEW, 40 CA 94043 117.211 13.205 Total number of other employees paid over \$50,000 Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms) If there are none, enter "None,") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation SPARK PUBLIC RELATIONS, LLC 87 MC LEA COURT, SAN FRANCISCO, CA 62,725. PUBLIC RELATIONS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ

Schedule A (Form 990 or 990-EZ) 2004

Total number of others receiving over \$50,000 for professional services

Schedule /	A (Form 990 or 990-EZ) 2004 MOZILLA FOUNDATION 20-00	<u>9718</u>	9 F	age 2
Part II	Statements About Activities (See page 2 of the instructions)		Yes	No
1 Durin	g the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence	1		
	opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the			
lobþy	ing activities > \$ (Must equal amounts on line 38, Part VI-A,			
or line	e i of Part VI-B.)	1_		X
_	izations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking	-15.5		1 -
	must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.	1,4 ,5	- 3.0	
	g the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors,	\$50 °	1313	٠,
	es, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such	FC A	7.53	
•	n is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," ha detailed statement explaining the transactions) SEE STATEMENT 8		, ~; , , , ,	, 1
	exchange, or leasing of property?	2a	1	X
		20		- 21
b Lendi	ng of money or other extension of credit?	2b	X	<u> </u>
c Furnis	shing of goods, services, or facilities?	2c	x	-
d Paym	ent of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V, FORM 990	2d	х	
e Trans	fer of any part of its income or assets?	2e	<u> </u>	х
3 a Do vo	uu make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how			
you d	etermine that recipients qualify to receive payments.)	3a	ļ	X
b Do yo	nu have a section 403(b) annuity plan for your employees?	3b	 - -	X
	ou maintain any separate account for participating donors where donors have the right to provide advice e use or distribution of funds?	4a		x
b Do yo	ou provide credit counseling, debt management, credit repair, or debt negotiation services?	4b		Х
Part I	Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)			
The organ	ization is not a private foundation because it is: (Please check only ONE applicable box.)			
5	A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).			
6	A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)			
7	A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(III).			
8	A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).			
9	A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city,			
_	and state			
10 _	An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(r	٧).		
[3	(Also complete the Support Schedule in Part IV-A.)			
11a 🚨	An organization that normally receives a substantial part of its support from a governmental unit or from the general public.			
11b [Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.) A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)			
12	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross			
	receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of			
	its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired			
	by the organization after June 30, 1975. See section 509(a)(2) (Also complete the Support Schedule in Part IV-AL)			
13	An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations des	cribed in	:	
	(1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3).)			
	Provide the following information about the supported organizations. (See page 5 of the instructions)			
	(a) Name(s) of supported organization(s)	(b)Li	ine nur from ab	nber ove
		-		
14	An organization organized and operated to test for public safety Section 509(a)(4) (See page 5 of the instructions.)	<u></u>		
423111	Schedule A (For	m 990 or	990-F	7) 200

Par	Support Schedule (Co Note: You may use the	omplete only if you che worksheet in the instr	ecked a box on line 10	11, or 12) Use cash	method of accor	unting.
	dar year (or fiscal year	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
15	Gifts, grants, and contributions received. (Do not include unusual		107 2002	(6) 2001	(4) 2000	
	grants. See line 28)	1,243,700.	·			1,243,700.
16 17	Membership fees received Gross receipts from admissions,					
17	merchandise sold or services					
	performed, or furnishing of				1:	
	facilities in any activity that is related to the organization's					
	charitable, etc., purpose	150,000.				150,000.
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the					
19	organization after June 30, 1975 Net income from unrelated business	1,013.				1,013.
19	activities not included in line 18					
20	Tax revenues levied for the					
20	organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23	Total of lines 15 through 22	1,394,713.	0.	0.		0. 1,394,713.
24	Line 23 minus line 17	1,244,713.				1,244,713.
25	Enter 1% of line 23	13,947.				
26	Organizations described on lines 1	0 or 11: a Enter 2% of	amount in column (e), lin	e 24	▶ [26a 24,894.
Ь	Prepare a list for your records to she				,	· · ·
	unit or publicly supported organizati		-	ded the amount shown in		
_	Do not file this list with your return					26b 1,191,992. 26c 1,244,713.
G.	Total support for section 509(a)(1) (Add Amounts from column (e) for I					26c 1,244,713.
u	Add Amounts from commit (e) for i	60		1,191,99	2	26d 1,193,005.
e	Public support (line 26c minus line 2		260		- 1	26d 1,193,005. 26e 51,708.
f	Public support percentage (line 26	•	line 26c (denominator))	· · · · · · · · · · · · · · · · · · ·	26t 4.1542%
27	Organizations described on line 12					
	records to show the name of, and to	otal amounts received in e	ach year from, each "disq	ualified person." Do not f	ile this list with you	r return Enter the sum of
	such amounts for each year:	N/A				
	(2003)	(2002)	· ·	2001)	(2000	
b	For any amount included in line 17 t					
	and amount received for each year,			-		· ·
	described in lines 5 through 11, as					n the amount received and
	the larger amount described in (1) (2003)	(2002) (2002)				11
C	Add: Amounts from column (e) for	, ,	,	.001) 16	(2000	<i>'</i>)
U	* *	20		16 21	▶	27c N/A
d	Add Line 27a total		nd line 27b total			27d N/A
e	Public support (line 27c total minus					27e N/A
f	Total support for section 509(a)(2)	·	: 23, column (e)	► 27f	N/A	
g	Public support percentage (lin					27g N/A %
<u>h</u>	Investment income percentage	ge (line 18, column (e)	(numerator) divided	by line 27f (denomina	. Г	27h N/A %
	Unusual Grants: For an organization to show, for each year, the name of the	ie contributor, the date an	, or 12 that received any d amount of the grant, ar	unusual grants during 20 id a brief description of th	000 through 2003, p ne nature of the gran	repare a list for your records it. Do not file this list with
	your return Do not include these gra-	nis in line 15.	ONE			Schedule A (Form 990 or 990-EZ) 2004

Schedule A (Form 990 or 990-EZ) 2004

29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing		Yes	No
	instrument, or in a resolution of its governing body?	29	· · · · ·	
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues,	11:35	i.	٠, ۲
	and other written communications with the public dealing with student admissions, programs, and scholarships?	30	}]
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of	7,5	74.3.	12 25
	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known		, ; ;	
	to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)	3.5	i	, ,
		_ (40)	ξ,	٠, ;
			3-7-	,,
		_ `	- 2:	
		.	, ,	
32	Does the organization maintain the following:		<u> </u>	
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	<u> </u>	
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	32c	<u> </u>	<u> </u>
d		32d	ļ	<u> </u>
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)	-	14	٠ ا
		— [; ² ,] ; · .	
		— l'	5,77	
33	Does the organization discriminate by race in any way with respect to:		-	ł
а	Students' rights or privileges?	33a	├─	
þ	Admissions policies?	33b	-	ļ
C	Employment of faculty or administrative staff?	33c	1	
d	Scholarships or other financial assistance?	33d	-	
е	Educational policies?	33e	 	
f	Use of facilities?	33f		ļ-—
g	Athletic programs?	33g	 	
h	Other extracurricular activities?	33h	 	ļ.—
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
			'	
•		-		
34 a	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	34a	+	+
b	• • • • • • • • • • • • • • • • • • • •	34b	-	+-
25	If you answered "Yes" to either 34a or b, please explain using an attached statement.	ľ		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50,		1	
	1975-2 C.B 587, covering racial nondiscrimination? If "No," attach an explanation	35	1	1

Schedule A (Form 990 or 990-EZ) 2004

P	nedule A (Form 990 or 990-EZ) 2004 MO art VI-A Lobbying Expendi	tures by Ele	cting Public Charitie	s (See pa	ge 9 o	f the instructions.))-0097189 Page 5 N/A
			zation that filed Form 5768)				<u> </u>
Ch	eck 🕨 a 🔃 if the organization belong	gs to an affiliated g	group. Check >	<u> </u>	you ch	ecked "a" and "limited control	provisions apply.
		_	xpenditures unts paid or incurred.)			(a) Affiliated group totals	(b) To be completed for ALL electing organizations
	(The term expension	urca means amor	unts paid of incurred.)	_	T		Ciccuity of garrizations
36	Total labbung expenditures to influence	nuble comes (er	raceracia labbura-)			N/A	
37	Total lobbying expenditures to influence Total lobbying expenditures to influence				36		
38	Total lobbying expenditures (add lines 36	-	(airect loodying)		37		
	Other exempt purpose expenditures	o and 37)			38	 	
39	• • • • • • • • • • • • • • • • • • • •	lines 20 and 20)			_39_		
40		•	in llavona a Anh In		40	3 3 7 4 4 7 7 1 1 1	
41	Lobbying nontaxable amount. Enter the a lf the amount on line 40 is -		•		1.	· · · · · · · · · · · · · · · · · · ·	有种的人。
		, ,	g nontaxable amount is -		- 1	The state of the s	· · · · · · · · · · · · · · · · · · ·
	Not over \$500,000	20% of the amo		J			
	Over \$500,000 but not over \$1,000,000		15% of the excess over \$500,000		Ĭ	Carlo Serial France	* * * * * * * * * * * * * * * * * * * *
	Over \$1,000,000 but not over \$1,500,000		10% of the excess over \$1,000,000	P	41	- , , ,	\$ 2 1121 1 2
	Over \$1,500,000 but not over \$17,000,000		5% of the excess over \$1,500,000		1,		The State of the state of
40	Over \$17,000,000	\$1,000,000)			1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
	Grassroots nontaxable amount (enter 25	•	,		42		
43					43		
44	Subtract line 41 from line 38. Enter -0- if	line 41 is more th	ian line 38		44	** ** 1	
	Caution: If there is an amount on eith	her line 43 or lin	ne 44, you must file Form 47	20	"		
			· • · · · · · · · · · · · · · · · · · ·			<u> </u>	
		4-Year A	Averaging Period Und	der Sec	tion	501(h)	
	(Some orga	inizations that mad	de a section 501(h) election do	not have to	o comp	olete all of the five columns	
	b	elow. See the inst	tructions for lines 45 through 5	0 on page	11 of t	he instructions.)	
			Lobbying Expendi	tures Durii	na 4-Y	ear Averaging Period	
						····	N/A
	lendar year (or cal year beginning in)	(a) 2004	(b) 2003	(c) 200:		(d) 2001	(e) Total

45 Lobbying nontaxable amount 0. . . : 46 Lobbying ceiling amount (150% of line 45(e)) 0. 47 Total lobbying expenditures 0. 48 Grassroots nontaxable amount 0. 49 Grassroots ceiling amount (150% of line 48(e)) 50 Grassroots lobbying expenditures

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 1	11 of the instructions
---	------------------------

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

- a Volunteers
- Paid staff or management (Include compensation in expenses reported on lines ${\bf c}$ through ${\bf h}$)
- Media advertisements
- Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- Grants to other organizations for lobbying purposes
- Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (Add lines c through h.)

	lf	"Yes" to any of	i the above, a	also attach a state	ement giving a detai	led description of th	e lobbying activities
--	----	-----------------	----------------	---------------------	----------------------	-----------------------	-----------------------

_			N/A
	Yes	No	Amount
	, ,	<u>, , , , , , , , , , , , , , , , , , , </u>	0.

423141 11-24-04

Schedule	A (Form 990 or 990-EZ) 2004	MOZILLA FOUNDATI	ON		097189 Page	
Part \		-		Relationships With Nonchari	table	
<u> </u>		ations (See page 11 of the instruc				
		ectly or indirectly engage in any of th		-		
	• •	ection 501(c)(3) organizations) or in	aucai organizations?	Yes No		
		sfers from the reporting organization to a noncharitable exempt organization of:				
•) Cash) Other assets	-		-	51a(i) X a(ii) X	
•	her transactions:					
		e with a noncharitable evenint organi	zation		b(i) X	
	•	es of assets with a noncharitable exempt organization ets from a noncharitable exempt organization				
•	i) Rental of facilities, equipmer		b(ii) X b(iii) X			
	(iv) Reimbursement arrangements					
) Loans or loan guarantees		-		b(iv) X b(v) X	
•	Performance of services or it		b(vi) X			
	•	mailing lists, other assets, or paid em			c X	
	-			lways show the fair market value of the		
		given by the reporting organization. I				
		ent, show in column (d) the value of			N/A	
(a)	(b)			(d)		
Line no.	Amount involved	(c) Name of noncharitable exe	mpt organization	Description of transfers, transactions, and	sharing arrangement	
						
					· · · · · · · · · · · · · · · · · · ·	
		·				
		<u> </u>				
		<u> </u>				
				<u> </u>		
						
				<u> </u>		
			ne or more tax-exempt org	panizations described in section 501(c) of the		
	ode (other than section 501(c)	• ••		▶ L	Yes X N	
<u>b 11</u>	"Yes," complete the following s	schedule: N/A				
	(a) Name of org		(b) Type of organization	(c) Description of relation	chin	
		janization	Type of organization	Description of relation		
						
						
			 			
				 		
			 			
			 	+		
				 		
	- 		 	 		
			 	 		

FORM 990 GAIN	(LOSS) FROM	SALE OF OT	HER A	ASSETS		STA	TEMENT	1
DESCRIPTION		DATE ACQUIRED			METHOD ACQUIRED ————————————————————————————————————			
DISPOSAL OF FIXED ASSET	04/26/04 1		11/12	/04 P				
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS		PENSE SALE	DEPRE	С	NET GA	
	0.	1,760.		0.	2	02.	<1,5	58.>
TO FM 990, PART I, LN 8		1,760.	- 	0.	2	02.	<1,5	58.> ——
FORM 990	0.	THER EXPENSE	S			STA	TEMENT	2
	(A)	(B) PROGRA	M	(C MANAC	:) EMENT		(D)	
DESCRIPTION	TOTAL	SERVIC			ENERAL	FU	MDRAISI	NG
INSURANCE MEALS AND	15,460	14,	172.		1,005.		2	83.
ENTERTAINMENT	6,49		957.		423.		1	19.
CONSULTANTS	255,01		583.		41,242.		4,1	88.
	78,10	3. 71.	594.		5,078.		1,4	
COMPUTER EXPENSES								32.
COMPUTER EXPENSES MISCELLANEOUS	16,63		116.		1,183.		3	J
COMPUTER EXPENSES MISCELLANEOUS TAXES, FEES, AND LICENSES		1. 15,			1,183.		3	9.
COMPUTER EXPENSES MISCELLANEOUS TAXES, FEES, AND LICENSES MARKETING AND PUBLIC	16,633 478	1. 15, 3.	116.438.		31.			9.
COMPUTER EXPENSES MISCELLANEOUS TAXES, FEES, AND LICENSES MARKETING AND PUBLIC RELATIONS PROCESSING FEES	16,63	1. 15, 8. 160,	116.				3,2 32,9	9. 16.
COMPUTER EXPENSES MISCELLANEOUS TAXES, FEES, AND LICENSES MARKETING AND PUBLIC RELATIONS PROCESSING FEES DONATION	16,63: 47: 175,54:	1. 15, 8. 160,	116.438.		31.		3,2	9. 16.
COMPUTER EXPENSES MISCELLANEOUS TAXES, FEES, AND LICENSES MARKETING AND PUBLIC RELATIONS PROCESSING FEES	16,63: 47: 175,54:	1. 15, 8. 160, 3.	116.438.		31.		3,2	9. 16. 43.

EXPLANATION

THE EXEMPT PURPOSE OF THE FOUNDATION IS TO SERVE THE GENERAL PUBLIC BY UNDERTAKING ACTIVITIES TO (1) KEEP THE INTERNET A UNIVERSAL PLATFORM THAT IS ACCESSIBLE BY ANYONE FROM ANYWHERE, USING ANY COMPUTER, AND (2) PROMOTE THE CONTINUATION OF THE INNOVATION ON THE INTERNET. SPECIFICALLY, THE FOUNDATION'S EXEMPT PURPOSE IS TO DEVELOP (A) OPEN SOURCE, STANDARDS-COMPLIANT, FREE INTERNET APPLICATIONS THAT WILL BE USABLE BY (AND MADE

PART III

AVAILABLE FREE-OF-CHARGE TO) TENS OF MILLIONS OF USERS, AND (B) FOUNDATIONAL TECHNOLOGIES THAT WILL BE USED BY CONTENT DEVELOPERS AND SOFTWARE DEVELOPERS TO DEVELOP STANDARDS-COMPLIANT ONLINE CONTENT AND OPEN SOURCE INTERNET SOFTWARE.

FORM 990 STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS STATEMENT 4

DESCRIPTION OF PROGRAM SERVICE ONE

SOFTWARE DEVELOPMENT - THE MOZILLA FOUNDATION RELEASED FIREFOX 1.0 IN NOVEMBER. FIREFOX 1.0 IS THE COMPLETION OF ROUGHLY 2 YEARS OF WORK ON THE REVOLUTIONARY NEW WEB BROWSER. THE RELEASE FOLLOWS UP THE HUGELY SUCCESSFUL PREVIEW RELEASE WHICH HAD OVER EIGHT MILLION DOWNLOADS. AT THE END OF 2005, MOZILLA FIREFOX 1.0 WAS DOWNLOADED OVER 10 MILLION TIMES, WITH ESTIMATES OF 5% OF THE WORLDWIDE MARKET SHARE. IN ADDITION, THE FOUNDATION RELEASED THE THUNDERBIRD 1.0 EMAIL CLIENT. THUNDERBIRD INCLUDES AN ARRAY OF NEW FEATURES SUCH AS SAVED SEARCH FOLDERS, MESSAGE GROUPING, COMPREHENSIVE MAIL MIGRATION FROM OTHER MAIL CLIENTS, AND BUILT IN RSS INTEGRATION.

GRANTS	EXPENSES				
	1,933,794.				
RM 990	STATEMENT 5				
	AMOUNT				
LOSS ON DISPOSAL OF FIXED ASSET					
	<1,558.>				
PRM 990	STATEMENT 6				
	TUUOMA				
	<1,558.>				
	<1,558.>				
	GRANTS ORM 990 ORM 990				

FORM 990 PART VIII - RELATIONSHIP OF ACTIVITIES TO ACCOMPLISHMENT OF EXEMPT PURPOSES

STATEMENT

7

EXPLANATION OF RELATIONSHIP OF ACTIVITIES LINE

93A EXPEDITED DEVELOPMENT CONTRACTS - INSTITUTIONAL ADOPTION OF MOZILLA PRODUCTS IS NOT POSSIBLE UNLESS THE SOFTWARE CODE IS EXPANDED TO MEET THE NEED OF LARGE INSTITUTIONS. THE FOUNDATION HAS ENTERED INTO A FEW CONTRACTS WHERE THE LARGE COMPANIES DESIRE TO ADOPT THE PRODUCTS AND PAY THE FEE FOR EXPEDITING THE DEVELOPMENT OF THE FUNCTIONALITY NECESSARY TO DEPLOY MOZILLA PRODUCTS IN THEIR COMPANY. FUNCTIONALITY IS APPROPRIATE FOR RELEASE TO AND USE BY THE GENERAL PUBLIC FREE OF CHARGE. SUCH CONTRACTS INCREASE THE NUMBER OF USERS ADOPTING MOZILLA PRODUCTS AND ARE, THEREFOR REALTED TO THE FOUNDATION'S EXEMPT PURPOSE.

OUALIFIED SPONSORSHIP PAYMENTS RECEIVED AS THE RESULT OF 93B AGREEMENTS BETWEEN VARIOUS SEARCH PROVIDERS AND MOZILLA. THESE ARRANGEMENTS FACILITATE THE DISSEMINATION OF THE FOUNDATION'S FIREFOX BROWSER, THEREBY INCREASING THE ACCESSIBILITY OF THE INTERNET. MOZILLA RECEIVES PAYMENTS FOR ALLOWING THE INTERNET SEARCH PROVIDER TO OCCUPY ITS DEFAULT OR PRIMARY SEARCH LOCATION, OR FOR THE OPPORTUNITY TO BE INCLUDED IN THE FIREFOX WEB BROWSER.

SCHEDULE A

STATEMENT REGARDING ACTIVITIES WITH SUBSTANTIAL CONTRIBUTORS, TRUSTEES, DIRECTORS, CREATORS, KEY EMPLOYEES, ETC.. PART III, LINE 2

SERVICES TO MOZILLA FOUNDATION. KAPOR ENTERPRISES IS OWNED BY ONE OF THE

OWNED BY ONE OF THE DIRECTORS OF THE MOZILLA FOUNDATION.

STATEMENT

QUESTION 2B - KAPOR ENTERPRISES OWES MOZILLA FOUNDATION \$22,742 RELATED TO THE ACCRUAL OF EMPLOYEE BENEFITS DURING THE YEAR. KAPOR ENTERPRISES IS QUESTION 2C - KAPOR ENTERPRISES PROVIDES ACCOUNTING AND HUMAN RESOURCE

DIRECTORS OF MOZILLA FOUNDATION.

Mozilla Foundation Schedule of Contributors

January through December 2004 EIN: 20-0097189

Date	Name	Address	Amount
05/24/2004	IBM	1701 North Street, Endicott, NY 13760-5553	150,000.00
06/05/2004	Google	1600 Amphitheatre Parkway, Mountain View, CA 94043	150,000 00
09/30/2004	Google	1600 Amphitheatre Parkway, Mountain View, CA 94043	75,000 00
11/29/2004	Mark Shuttleworth	Standard Bank Isle of Man, LTD 7 World Trade Center, NY, NY 10048	5,000 00
11/29/2004	Omidyar Network Fund	1991 Broadway, Suite 200, Redwood City, CA 94063-1958	7,000 00
11/29/2004	Linspire Inc	9333 Genesee Ave, Ste 300, San Diego, CA 92121	5,000 00
12/16/2004	Kendall Bryan Companies	17815 Newhope St , STE B, Fountain Vally, CA 92708	10,000.00
12/31/2004	Open Source Applications Foundation	543 Howard St, 5th Floor, San Francisco, CA 94105	72,192 00
			474,192 00

Mozilla Foundation

Fixed Asset Summary December 31, 2004 20-0097189

Note 5 - Property and Equipment:

Property and equipment as of December 31, 2004 is as follows:

	2004	Useful Lıfe (Years)
Furniture and equipment	\$ 125,585	5 - 7
Less accumulated depreciation	 (26,665)	
Net property and equipment	\$ 98,920	

Form **8868**

(Rev. December 2004)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

III COITIA	The a separate approach for each return.	
• If y	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box ou are filing for an Additional (not automatic) 3-Month Extension, complete only Part II (on page 2 of this to ot complete Part II unless you have already been granted an automatic 3-month extension on a previously file	•
Par		
		. —
Form	990-T corporations requesting an automatic 6-month extension - check this box and complete Part I only	. ▶ 🔲
	her corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file incon is. Partnerships, REMICs, and trusts must use Form 8736 to request an extension of time to file Form 1065, 10	
belov exten	ronic Filing (e-file). Form 8868 can be filed electronically if you want a 3-month automatic extension of time to (6 months for corporate Form 990-T filers). However, you cannot file it electronically if you want the additional ision, instead you must submit the fully completed signed page 2 (Part II) of Form 8868. For more details on the www irs gov/efile.	al (not automatic) 3-month
Туре	or Name of Exempt Organization	Employer identification number
print		
File by	MOZILLA FOUNDATION	20-0097189
due da	te for Number, street, and room or suite no. If a PO box, see instructions	
return	566	
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	SAN FRANCISCO, CA 94105	
Char	k type of return to be filed (file a separate application for each return):	
X	Form 990 Form 990-T (corporation) Form 47	
\vdash	Form 990-BL Form 990-T (sec 401(a) or 408(a) trust) Form 52	
\vdash	Form 990-EZ Form 990-T (trust other than above) Form 60	
	Form 990-PF	
• Tr	ne books are in the care of ERIN DECKER	
	elephone No. ► 415-946-3022 FAX No ►	
	the organization does not have an office or place of business in the United States, check this box	
• If	this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the	
box	▶ ☐ If it is for part of the group, check this box ▶ ☐ and attach a list with the names and EINs of all	members the extension will cover.
1	I request an automatic 3-month (6-months for a Form 990-T corporation) extension of time until AUGU	JST 15, 2005
•	to file the exempt organization return for the organization named above. The extension is for the organization	
	► X calendar year 2004 or	
	tax year beginning, and ending	•
2	If this tax year is for less than 12 months, check reason Initial return Final return	Change in accounting period
3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	
ou	nonrefundable credits. See instructions	\$
	The moral hause of calls and moral actions [1]	<u> </u>
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	
	tax payments made include any prior year overpayment allowed as a credit	. \$
С	Balance Due. Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with	
	coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	\$ N/A
Cau	tion. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	n 8879-EO for payment instructions
LHA	For Privacy Act and Paperwork Reduction Act Notice, see instructions.	Form 8868 (Rev. 12-2004)

Form 8	12-2004)	- <u>-</u>		Page 2					
• If yo	ou are filing for an Additional (not automatic) 3-Month Extension, complete only Part II and	check this box	<	\triangleright \mathbf{x}					
	Only complete Part II if you have already been granted an automatic 3-month extension on a p	reviously filed	Form 8868						
Part	ou are filing for an Automatic 3-Month Extension, complete only Part I (on page 1) Additional (not automatic) 3-Month Extension of Time - Must file	Original a	nd One Conv						
1 /441;1	Name of Exempt Organization	To the fine	 _	fication number					
Type	or State of Example of garlization		Limployer identi	neation number					
print.	MOZILLA FOUNDATION	المراجع المراج	20-0097	189					
File by to extende	Number, street, and room or suite no. If a P.O. box, see instructions		For IRS use only						
due date filing the	343 HOWARD SIREEL, JIH FEOOR		<u></u>						
return S	The state of the s			2-1 m = 2-1/2 m					
	Check type of return to be filed (File a separate application for each return)								
		n 1041·A L n 4720 [Form 5227 Form 6069	Form 8870					
STOP	: Do not complete Part II if you were not already granted an automatic 3-month extension	on a previou	sly filed Form 88	68.					
• The	e books are in the care of ERIN DECKER								
Tel	ephone No. ► 415-946-3022 FAX No ►								
• If ti	he organization does not have an office or place of business in the United States, check this be	ox .		>					
	his is for a Group Return , enter the organization's four digit Group Exemption Number (GEN)_			group, check this					
box D	If it is for part of the group, check this box and attach a list with the names a request an additional 3-month extension of time until NOVEMBER 15, 2005	ind EINs of all	members the exte	ension is for					
	2004	and ending							
		al return	Change in a	accounting period					
	State in detail why you need the extension		change in t	accounting period					
	ADDITIONAL TIME IS NEEDED TO COMPILE THE INFORM	ATION N	ECESSARY	TO					
	PREPARE A COMPLETE AND ACCURATE TAX RETURN.								
	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less nonrefundable credits. See instructions	з апу	\$						
	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and extax payments made. Include any prior year overpayment allowed as a credit and any amount previously with Form 8868.		\$						
С	Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instruction	I, deposit with	FTD \$	N/A					
	Signature and Verification	<u> </u>	v	1,7.1					
	penalties of perjury, I declare that I have examined this form, including accompanying schedules and stater ie, correct, and complete, and that I am authorized to prepare this form.	nents, and to the	e best of my knowled	dge and belief,					
Signat			Date ▶ ¶//	/w					
	Notice to Applicant - To Be Completed by the	he IRS	, ,						
\bowtie	We have approved this application Please attach this form to the organization's return.								
	We have not approved this application. However, we have granted a 10-day grace period from								
	date of the organization's return (including any prior extensions). This grace period is consider otherwise required to be made on a timely return. Please attach this form to the organization's		a extension of tim	e for elections					
	We have not approved this application. After considering the reasons stated in item 7, we can		request for an ex	tension of time to					
	file. We are not granting a 10-day grace period								
	We cannot consider this application because it was filed after the extended due date of the re Other	eturn for which	an extension wa	s requested					
Directo	By:	EXTE	NSI <u>ON API</u>	PROVED					
Alterr	nate Mailing Address - Enter the address if you want the copy of this application for an addition than the one entered above	onal 3-month e	extension returner	htoran address					
	Name			5 5 3					
	HOOD & STRONG LLP, CPAS	e ini	ce,al, anaces	,`.;A,					
Type or prin	Number and street (include suite, room, or apt. no.) or a P.O. box number 60 SPEAR STREET, SUITE 400		SSION PROCESS	INO, OCUEN					
422822	City or town, province or state, and country (including postal or ZIP code)								
423832 01-10-0	s SAN FRANCISCO, CA 94105		Form 8	3868 (Rev. 12-2004)					